
S.H.A.P.E. Profile

Spiritual Gifts : Heart Passion : Abilities : Personality : Experience

Adapted by Rev Dr Tony Toth from "Discovering My Ministry, Class 301" by Rick Warren and Doug Fields, Saddleback Valley Community Church, "S.H.A.P.E.: Finding and Fulfilling Your Unique Purpose for Life" by Erik Rees, and "Congratulations... You're Gifted" by Doug Fields.

Each one of us has a special and unique SHAPE that is necessary for completing the picture of our church family.

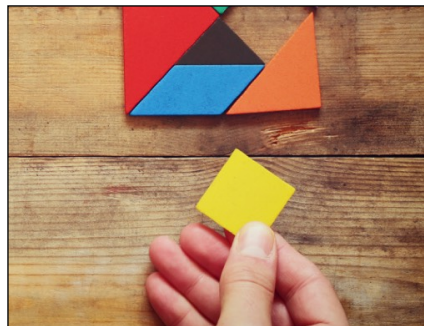
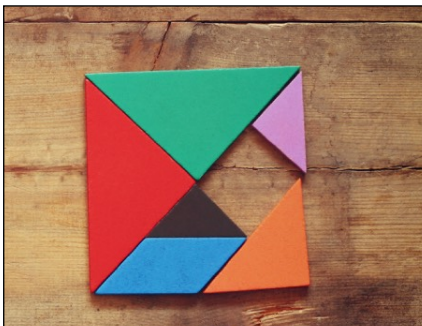


1. *Set aside time to be able to take and reflect on each assessment. Don't rush.*
2. *Start with prayer. Ask God to give you insight and wisdom into how He has designed you.*
3. *The SHAPE Inventory is at the back. After each assessment please fill in the inventory. Please make a copy of finished Inventory to turn into the church office so we can help you find your fit.*
4. *Try not to take an assessment without the teaching that goes with the subject, so that you understand the what, why, and how of your unique SHAPE.*

Introduction

James 2:17–18 *“In the same way, faith by itself, if it is not accompanied by action, is dead. But someone will say, “You have faith; I have deeds.” Show me your faith without deeds, and I will show you my faith by what I do.”*

We are suppose to DO something with our faith. What we do is our ministry. Ministry is using whatever God has given us to serve Him and the needs of others. It is difficult to do something if you don't understand it or know what it is suppose to look like. This packet of assessments are not “tests”. There is no right or wrong answers. These assessments also are not meant to define you but rather to be a tool to help you understand yourself and God's design for you. Over time you will find that your SHAPE will change and adapt to the person you are becoming. Welcome to the Journey of discovering your SHAPE for ministry.



Content

1. Spiritual Gifts Assessment	3-6
Spiritual Giftedness Response Sheet	7
A Short List of Spiritual Gifts	8-9
2. Heartbeat Assessment	10-11
3. Abilities Assessment	12
4. Personality Assessment	13-14
5. Experience Assessment	15-16
6. SHAPE Inventory	17

Spiritual Gifts Assessment

Instructions: It is very important that you answer these questions from your experience only! Not what you wish or desire about yourself. Record answers on response sheet with a number from 0-3. (Answer sheet on page 7)

Respond Accordingly:

0 = Not at all, Never

1 = Some of the time, Once in a while

2 = Most of the time, Usually true

3 = Consistently, Definitely true

1. I speak the truth of God's Word even when it is unpopular and difficult for others to accept.
2. I can communicate difficult biblical concepts so that people become motivated to learn and study them more.
3. I like the challenge of communicating a particular topic through various creative forms.
4. I gently, but firmly, challenge others to live a life of greater obedience.
5. I seek out unbelievers with the desire to present the message of Christ.
6. I love to use my home as a place to minister to people in need.
7. I will accept responsibility for a group when it is clear that there is a need for direction.
8. I am able to empathize with suffering people and involve myself in their restoration process.
9. When a need arises I feel I must first pray before coming to a solution.
10. It is important to me to know and be well-known by those I serve and guide.
11. I enjoy learning about management issues and how organizations function.
12. I feel fulfilled when I have been able to fashion/create something that helped one of the church's ministries.
13. I enjoy giving what resources I have to those in need.
14. I like to work behind the scene so as to help others to better use their gifts.
15. I want to share the gospel in areas or countries that have not yet received the message.
16. My first impressions of people are accurate.
17. I am confident that even in difficult times I can accomplish great things for God.
18. I have prayed for someone who was seriously ill, and they were healed.
19. I have heard someone speak in tongues and was able to interpret their message to the group, without ever having learned the language.
20. I enjoy studying the Bible in such a way as to be able to clarify its truth for others.
21. God has used me to make the impossible happen and bring glory to His name.
22. I have been used by God to communicate the gospel in a language unknown to me.
23. I am able to see and verbalize the consequences of a person's actions before most people.
24. I feel compelled to expose sin in the culture, church, or an individual's life in order to have them walk consistently in the truth.
25. I enjoy studying the Bible in order to share practical insights that will enable others to grow and act in obedience.
26. I enjoy developing my skills in the arts: music, crafts, drama, photography, etc.
27. I reassure those who need to take some courageous steps in their faith in God.
28. I look for creative ways to effectively share my faith.

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29. I enjoy meeting new people and helping them to get acquainted with others in the church.
 30. I am able to effectively organize those in the body to achieve specific goals which I perceive to be clearly God's plan.
 31. I enjoy ministering to people in hospitals, prisons, and rest homes.
 32. I enjoy praying for other people and often lose track of time.
 33. I like to nurture others in their development as a child of God, being patient but firm in their growth.
 34. Once I know the goal, I like to develop a plan or strategy to meet it.
 35. I can visualize through my mind's eye how something is to be constructed before I build it.
 36. I dream of great things happening for God's glory, so I give beyond my tithe.
 37. I feel there is spiritual significance in the ongoing tasks I do for the various ministries in the church.
 38. I have a pioneering or entrepreneur spirit which likes to do what others have not.
 39. I can perceive the genuineness of a person's motives.
 40. Even when things seem impossible, I trust God for His provision.
 41. I feel that one of my contributions to the body is to pray for those who are physically sick.
 42. I have felt compelled to interpret for the body a message given in tongues.
 43. I regularly research topics and read books to gain a better understanding.
 44. I have been used by God to do supernatural acts which authenticated the message of Christ.
 45. I have spoken in a language unknown to me, that when interpreted, brought a blessing to those who heard it.
 46. I feel I have more "common sense" than most people.
 47. I speak very persuasively to groups or individuals about obeying God's commands and teachings.
 48. I organize biblical materials and give systematic presentations which are appreciated by the body.
 49. I need to regularly get alone to reflect and use my imagination.
 50. I gravitate toward broken people with the desire to see them grow in their faith.
 51. When I share the gospel, people desire to know more about a relationship with Jesus Christ.
 52. I spend time with visitors in order to make them feel comfortable and cared for.
 53. It seems that many Christians look to me for my thoughts and actions in determining what to do in their own life.
 54. I look beyond a person's deformities and their lingering problems to see a life that matters to God.
 55. I find myself praying when I could be doing other things.
 56. I enjoy providing general oversight for a group of Christians, guiding them in their growth.
 57. When I think about an event, I am able to visualize it so that potential problems are solved before they happen.
 58. I am handy and good when working with my hands.
 59. I am fulfilled in sharing my money and possessions without expecting anything in return.
 60. I willingly do a variety of odd jobs around the church to practically meet the needs of others.
 61. Serving in another culture excites me.
 62. I am able to distinguish between truth and error in spiritual matters.
 63. I visualize great things for the cause of Christ and take action, even without the visible means to accomplish them.
 64. People seem to seek me out to pray for their physical healing.
 65. Most of the messages given in tongues that I have interpreted (without learning the language), have spoken of Jesus and His work on the cross.
 66. I have found myself in situations when I intuitively knew something that helped minister to someone
 67. I have been told that visible miracles have resulted from my prayers.
 68. I speak to God in an unknown language.

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69. People seek my advise about matters that confuse them.
 70. When I openly share the truths of God, people are inspired to personally apply them and turn from their misconceptions.
 71. When I teach others, I feel comfortable responding to questions.
 72. I critique the performances and work of others.
 73. I often share my appreciation to those individuals serving around me.
 74. My conversations with unbelievers seem to include spiritual matters.
 75. I will spontaneously invite people to my home to minister to them, even though the house may not be totally presentable.
 76. I can adapt my leadership to motivate a wide variety of people to work together in order to accomplish the task at hand.
 77. I help those who are unsupported and that others think are undeserving.
 78. I take prayer requests very seriously and continue praying until the answer comes.
 79. I have a compassionate need to protect wandering believers.
 80. I am able to handle a lot of details at the same time in order to accomplish a task.
 81. I enjoy being creative when working with wood, metal, glass and various other materials.
 82. I am a good manager of money so that I can support ministries that further the cause of Christ.
 83. I like to find things that need to be done, and do them, even without being asked.
 84. I am, or desire to be, actively involved in the church's foreign mission program.
 85. I can determine and expose a person's deception or phoniness before others recognize it.
 86. I am convinced of God's daily presence and move confidently in His power.
 87. I have seen God answer my prayer for a miraculous healing on several occasions.
 88. When I have interpreted tongues, it has encouraged and edified the body.
 89. I become deeply troubled when someone has not accurately represented biblical truth.
 90. Supernatural signs have taken place through my faith and prayers.
 91. When I have publicly spoken in tongues, it has been interpreted.
 92. I am respected for my ability to provide concise and appropriate solutions to difficult problems.
 93. I stimulate others to use Scriptural principles in their personal/professional and their public/private decisions.
 94. Christians have told me that I have really helped them to better understand some biblical truth or personal issue to the extent that they are now living differently.
 95. Through my artistic expression, people have been able to recognize deeper truth about themselves, their relationships, and God.
 96. I strengthen those who are wavering in their faith by directing them to God's promise and truth.
 97. I like those I am around to know that I am a Christian, in the hope that they will ask me about my relationship to Christ.
 98. I feel free to open my home to those who may be in need, physically or emotionally.
 99. I usually know what needs to be accomplished and can influence other Christians in that direction.
 100. People have told me that I get too personally and emotionally involved in helping needy people.
 101. I feel when I am asked to pray for others that my prayers will have tangible results.
 102. I provide guidance for the whole person – relationally, emotionally, physically, spiritually, etc.
 103. I like to work hard at making ministries more efficient.
 104. I am able to design and build things that help the church to better care for people.
 105. I often give anonymously to help meet an individual's or ministry's financial needs.
 106. When I see so many needs within the church, it is hard for me to say "no".
 107. I am willing to take part in starting a new church.

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108. I can sense when demonic forces are at work in person, situation, or teaching.
 109. When I sense God's direction, I will press on even with the objections or opposition of others.
 110. I believe God has used me to miraculously heal people without the aid of medicines or treatment.
 111. When someone is speaking in tongues, I am able to share the message.
 112. I am concerned with details as I patiently investigate the Scriptures.
 113. Others have said that God has used me to bring about some impossible changes in their lives or circumstances.
 114. When I pray in tongues, I am edified and able to more faithfully serve the body.
 115. In the midst of much conflict, I can offer an acceptable and simple plan for resolution.
 116. I challenge believers to confront and turn from their sin, even in the face of rejection, or accusations of being narrow-minded.
 117. People say they learn a lot when I teach the Bible, and they seem to be motivated to study it more on their own.
 118. Unless I am doing what I enjoy, I generally have a short attention span.
 119. I inspire others to take more seriously the Lordship of Christ in their lives.
 120. When I share my testimony and God's plan of salvation, people respond in faith.
 121. I enjoy providing food and lodging for those in need.
 122. I am able to clarify a vision decisively managing people and resources to fulfill it.
 123. I feel such compassion for hurting people that I actively do what I can to alleviate the sources of their discomfort.
 124. Believing prayer works, I spend time with those who regularly pray.
 125. Over time, others have told me how much they appreciate my continuing support and concern for them.
 126. I see people as gifted and valuable resources to be coordinated for greater effectiveness in the church.
 127. I understand how raw materials need to be fashioned in order to properly construct what is desired
 128. I feel appreciated to know that financial support has made a significant difference in the life and ministry of God's people.
 129. I find satisfaction in encouraging others through my desire to serve when and where there is a need.
 130. I can easily adapt to my surroundings and minister effectively within them.
 131. I have been told that my insights about certain teachings or people have been true.
 132. I have such peace about God's care and provision for me and others that believers have commented about my trust in God.
 133. Through my prayers, I have been able to see emotionally confused people experience peace, understanding, and healing.
 134. The messages in tongues that I have interpreted have been directly from God.
 135. I am able to recall an extraordinary amount of critical information from my studies that support my conclusions from the Bible, commentaries, etc.
 136. People have believed in Jesus because of the miracles I have done in His name.
 137. I speak in tongues for personal worship and praise.
 138. Others have told me how I helped them to see the application of Biblical truth in the "gray areas" of their life.

Spiritual Giftedness Response Sheet

- * Answer according to who you are, not who you would like to be
- * How true are these statements of you?
- * What has been your experience?
- * To what degree do these statements reflect your usual tendencies?
- * The totals will associate with a letter. Once you have a letter look at the list of spiritual gifts for a definition. For example a high score in "A" would be a high score in "Preaching". What are your top 2 or 3 spiritual gifts? Write them down on your SHAPE Inventory

Respond Accordingly:

- 0** = Not at all, Never
- 1** = Some of the time, Once in a while
- 2** = Most of the time, Usually true
- 3** = Consistently, Definitely true

Totals

1	24	47	70	93	116
2	25	48	71	94	117
3	26	49	72	95	118
4	27	50	73	96	119
5	28	51	74	97	120
6	29	52	75	98	121
7	30	53	76	99	122
8	31	54	77	100	123
9	32	55	78	101	124
10	33	56	79	102	125
11	34	57	80	103	126
12	35	58	81	104	127
13	36	59	82	105	128
14	37	60	83	106	129
15	38	61	84	107	130
16	39	62	85	108	131
17	40	63	86	109	132
18	41	64	87	110	133
19	42	65	88	111	134
20	43	66	89	112	135
21	44	67	90	113	136
22	45	68	91	114	137
23	46	69	92	115	138

A
B
C
D
E
F
G
H
I
J
K
L
M
N
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P
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R
S
T
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V
W

A List of Spiritual Gifts

Notice the letters are not necessarily in order but are arranged by type

GIFTS THAT COMMUNICATE GOD'S WORD

A. PREACHING (1 Cor. 14:3) (This is sometimes called "prophecy")

The ability to publicly communicate God's Word in an inspired way that convinces unbelievers and both challenges and comforts believers. The ability to persuasively declare God's will.

E. EVANGELISM (Acts 8:26-40)

The ability to communicate the Good News of Jesus Christ to unbelievers in a positive, non-threatening way. The ability to sense opportunities to share Christ and lead people to respond with faith.

P. DISCERNMENT (1 Jn 4:1; Acts 16:16-22)

The ability to distinguish between the spirit of truth and the spirit of error.

O. APOSTLE / MISSIONS (Rom. 15:20) (1 Cor. 9:19-23, Acts 13:2-3)

The ability to start new churches and oversee their development. The ability to adapt to a different culture in order to reach unbelievers and help believers from that culture.

GIFTS THAT EDUCATE GOD'S PEOPLE

B. TEACHING (Eph. 4:12-13)

The ability to educate God's people by clearly explaining and applying the Bible in a way that causes them to learn. The ability to equip and train other believers for ministry.

D. ENCOURAGEMENT (Acts 14:22) (This is sometimes called "exhortation")

The ability to motivate God's people to apply and act on biblical principles, especially when they are discouraged or wavering in their faith. The ability to bring out the best in others and challenge them to develop their potential.

W. WISDOM (1 Cor. 2:1, 6-16)

The ability to understand God's perspective on life situations and share those insights in a simple, understandable way. The ability to explain what to do and how to do it.

GIFTS THAT DEMONSTRATE GOD'S LOVE

N. SERVICE (Helps) (Acts 6:1-7; 1 Cor. 12:28)

The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition.

H. MERCY (Rom. 12:8)

The ability to manifest practical, compassionate, cheerful love toward suffering members of the body of Christ.

F. HOSPITALITY (1 Pet. 4:9-10)

The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family. The ability to coordinate factors that promote fellowship.

J. PASTORING (1 Pet. 5:2-4) (This is sometimes called “shepherding”)

The ability to care for the spiritual needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare.

M. GIVING (2 Cor. 8:1-7)

The ability to generously contribute material resources and/or money beyond the 10% tithe so that the body may grow and be strengthened. The ability to earn and manage money so it may be given to support the ministry of others.

GIFTS THAT CELEBRATE GOD’S PRESENCE

I. INTERCESSION (Col. 1:9-12) (This is sometimes called “Prayer”)

The ability to pray for the needs of others in the church family over extended periods of time on a regular basis. The ability to persist in prayer and not be discouraged until the answer arrives.

L. ARTS & CRAFTS (Ex. 31:3-11)

The ability to build, maintain, or beautify the place of worship for God’s glory.

C. CREATIVE COMMUNICATION / Music, Drama... (Ps. 150)

The ability to celebrate God’s presence through media, music- either vocal or instrumental, drama, and to lead the church family in worship.

R. HEALING (James 5:14-16)

The ability to pray in faith specifically for people who need physical, emotional, or spiritual healing and see God answer.

U. MIRACLES (Mark 11:23-24)

The ability to pray, in faith, specifically for God’s supernatural intervention into an impossible situation, and see God answer. The ability to sense when God is prompting you to pray this kind of prayer.

S,V. TONGUES/INTERPRETATION (1 Cor. 14:13-15)

The ability to pray in a language understood only by God or one who is given the gift of interpretation.

GIFTS THAT SUPPORT ALL PURPOSES

G. LEADERSHIP (Heb. 13:7, 17)

The ability to clarify and communicate the purpose and direction (“vision”) of a ministry in a way that attracts others to get involved. The ability to motivate others by example to work together in accomplishing a ministry goal.

K. ADMINISTRATION (1 Cor. 14:40) (This is sometimes called “organization”)

The ability to recognize the gifts of others and recruit them to a ministry. The ability to organize and manage people, resources, and time for effective ministry.

T. KNOWLEDGE (1 Cor 2:14)

The ability to accumulate and analyze information effectively.

Q. FAITH (Rom. 4:18-21)

The ability to trust God for what cannot be seen and to act on God’s promise, regardless of what the circumstances indicate. The willingness to risk failure in pursuit of a God-given vision, expecting God to handle the obstacles.

Heartbeat Assessment

Discovering Your Heart Passion

The following questions can help you identify and state your Heart's Passion. Assume that money, time, or abilities are not an issue. Follow your dream... If you do not feel you have a Passion(s), pray, and ask God to give you one!

Circle all that apply...

A. I prefer to work with:

Things

People

Information

Other: _____

B. I am attracted to and have the greatest concern for:

Infants

Singles

Children

Couples

Teen-agers

Elderly

Young Adults

Other: _____

C. I desire to make a difference in the following area:

Global Concerns

Politics

Social Concerns

Economics

Church

Other: _____

D. I think the greatest need I could address is:

E. If money, time, family or education were not an issue, and I knew I could not fail, I would do the following: _____

F. Motives: Almost every one of the following heart passions can be identified in the ministry of the 12 Apostles. Remember these are ALL God-given motivations. They are only sinful when used selfishly. Every one of these can be used in effective ministry. Don't be embarrassed to identify a basic heartbeat that doesn't *seem* spiritual.

I LOVE TO ... (Circle 3 or 4)

DESIGN/DEVELOP - I love to make something out of nothing. I enjoy getting something started from scratch.

PIONEER - I love to test and try out new concepts. I am not afraid of failure.

ORGANIZE - I love to bring order out of chaos. I enjoy organizing something that is already started.

OPERATE/MAINTAIN - I love to efficiently maintain something that is already organized.

SERVE/HELP - I love to assist others in their responsibility. I enjoy helping others succeed.

ACQUIRE/POSSESS - I love to shop, collect, or obtain things. I enjoy getting the highest quality for the best price.

EXCEL - I love to be the best and make my team the best. I enjoy setting and attaining the highest standard.

INFLUENCE - I love to convert people to my way of thinking. I enjoy shaping the attitudes and behavior of others.

PERFORM - I love to be on stage and receive the attention of others. I enjoy being in the limelight.

IMPROVE - I love to make things better. I enjoy taking something that someone else has designed or started and improve it.

REPAIR - I love to fix what is broken or change what is out of date.

LEAD/BE IN CHARGE - I love to lead the way, oversee and supervise. I enjoy determining how things will be done.

PERSEVERE - I love to see things to completion. I enjoy persisting at something until it is finished.

FOLLOW THE RULES - I love to operate by policies and procedures. I enjoy meeting the expectations of an organization or boss.

PREVAIL - I love to fight for what is right and oppose what is wrong. I enjoy overcoming injustice.

OTHER:

Due to my responses, I would say I have a Heart's Passion for:

1. I Love to... _____

2. I Love to... _____

3. I Love to... _____

Record your answers on your SHAPE inventory at the back.

Abilities Assessment

Look over the list of abilities below and when you read it, if you think, "that's me!", put a check mark by it. Write your top 3 on your SHAPE Inventory.

- ENTERTAINING ABILITY:** to perform, act, dance, speak.
 - RECRUITING ABILITY:** to enlist and motivate people to get involved.
 - INTERVIEWING ABILITY:** to discover what others are really like.
 - RESEARCHING ABILITY:** to read, gather information, collect data.
 - ARTISTIC ABILITY:** to conceptualize, picture, draw, paint, or photograph.
 - GRAPHICS ABILITY:** to lay out, design, create visual displays, or banners.
 - EVALUATING ABILITY:** to analyze data and draw conclusions.
 - PLANNING ABILITY:** to strategize, design and organize programs and events.
 - MANAGING ABILITY:** to supervise people to accomplish a task or event and coordinate the details involved.
 - COUNSELING ABILITY:** to listen, encourage and guide with sensitivity.
 - TEACHING ABILITY:** to explain, train, demonstrate, tutor.
 - WRITING ABILITY:** to write articles, letters, books.
 - EDITING ABILITY:** to proofread or rewrite.
 - PROMOTING ABILITY:** to advertise or promote events and activities.
 - REPAIRING ABILITY:** to fix, restore, maintain.
 - FEEDING ABILITY:** to create meals for large or small groups.
 - RECALL ABILITY:** to remember or recall names and faces.
 - MECHANICAL OPERATING ABILITY:** to operate equipment, tools or machinery.
 - RESOURCEFUL ABILITY:** to search out and find inexpensive materials or resources needed.
 - COUNTING ABILITY:** to work with numbers, data, or money.
 - CLASSIFYING ABILITY:** to systematize and file books, data, records and materials so they can be retrieved easily.
 - PUBLIC RELATIONS ABILITY:** to handle complaints and unhappy customers with care and courtesy.
 - WELCOMING ABILITY:** to convey warmth, develop rapport with others easily, making others feel comfortable.
 - COMPOSING ABILITY:** to write music or lyrics.
 - LANDSCAPING ABILITY:** to do gardening and work with plants.
 - ARTS AND CRAFTS AND DECORATING ABILITY:** to beautify a setting for a special event.
 - MUSICAL ABILITY:** to lead the church family either vocally or instrumentally.
 - OTHER ABILITIES BASED ON INTERESTS OR HOBBIES:** _____
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Personality Assessment

Who am I? How do I work? Put a check mark next to the descriptions that sound like you. Which side has more check marks? Importance isn't based on what personality type you have, it's what you do with your personality that's important. Circle the description and then at the end add your answers to your SHAPE Inventory.

1. How I am around other people: **OUTGOING** or **RESERVED** (my preference for 'people interaction')

Now, there will be times when you switch back and forth between reserved and outgoing but you usually have a preferred style where you feel most comfortable. Reserved or Outgoing has a lot to do with how you recharge. It doesn't necessarily mean you don't like people, it means you recharge your batteries differently.

Outgoing: stereotypical descriptions

- social and energized by people
- lonely when I'm not with people
- love parties--usually the last to leave
- easily connect with strangers
- have lots of relationships

Reserved: stereotypical descriptions

- drained by people
- not bothered being alone
- like solo activities: reading, few people
- energized when I'm alone
- enjoy others but feel drained afterwards
- limited number of relationships

2. How I make my decisions: **FACTS/THINKING** or **FEELINGS** (my preference for 'decision making')

When making decisions you will base those choices on either the facts available or you will follow your "gut". Making decisions on facts or feelings is not about what is right or wrong but it does help us to understand how we end up making the choices we make. We can be betrayed by the facts or by our feelings.

Facts: stereotypical descriptions

- like facts, trust facts
- rooted in reality
- appreciate past experience
- notice the details
- want what's actual
- practical

Feelings: stereotypical descriptions

- scan, glance, miss details
- futuristic thinking
- don't care about past, what's ahead
- forward thinking, anticipate the future
- great imagination
- love to speculate and go on hunches

3. How I am in my relationships: **DEPENDENT** or **INDEPENDENT**

(my preference for 'relating to others')

In our relationships we tend to find our value based on what others think of us or based on what we think of ourselves. It will impact our relationships and how we engage with each other.

Dependent: stereotypical descriptions

- need people
- high expectation of others
- rely on people to be there during tough times
- need others to validate me
- need to talk feelings out
- external

Independent: stereotypical descriptions

- don't need others
- low expectations of others
- rely on self to get through tough times
- seek validation from self
- figure out my own feelings
- internal

4. How I am in my use of time: **DETERMINED** or **SPONTANEOUS**

(my preference for 'use of time')

Our use of time affects how we go about our work and responsibilities. Again, this is not about "right or wrong" but rather shows us why sometimes we value different things in our schedule.

Determined: stereotypical descriptions

- fixed
- organized
- plan ahead
- closure
- deadlines

Spontaneous: stereotypical descriptions

- flexible
- adapt as you go
- open ended
- what deadline?
- plenty of time ... what's the rush

Realize your personality will be a **BENEFIT** to your ministry.

Record your responses on your SHAPE Inventory

Experience Assessment

Romans 8:28 *“And we know that in ALL things God **works for the good** of those who love Him, who have been called according to his purpose.”*

God uses our PAINFUL Experiences

Proverbs 20:30 *“Sometimes it takes a painful experience to make us change our ways.”*

Philippians 1:12 *“Now I want you to know, brothers, that **what has happened to me** has really served to advance the gospel.”*

What are some painful experiences you have gone through; problems, hurts, or trials that you have learned lessons from?

God uses our SPIRITUAL Experiences

Romans 1:12 *“I mean that I want us to help each other with the faith that we have. Your faith will help me, and my faith will help you.”*

Philippians 1:21 *“To me the only important thing about living is Christ. And even death would be profit for me.”*

What are some spiritual experiences you have gone through? How did you come to know Christ? What are some special moments you have had with God?

God uses our PAST Experiences

2 Corinthians 1:3-4 (LB) “(God) ... wonderfully comforts and strengthens us in our hardships and trials. And why does he do this? So that when others are troubled, needing our sympathy and encouragement, we can pass on to them the same help and comfort God has given us!”

What are some past, positive and negative, experiences you have gone through that have added to your growth? What are meaningful decisions or commitments you’ve made?

Record several of the most important experiences that have shaped you on the SHAPE Inventory

S.H.A.P.E. Inventory

Name: _____ Age/Grade: _____ Date: _____
Address: _____ Phone: _____

Spiritual Gifts

Spiritual gifts I believe I have:

- 1.
- 2.
- 3.

*"... Each one has his own gift from God; one has this gift, another has that."
I Cor. 7:7*

Heart Passion

List some things you care about and love doing:

- 1.
- 2.
- 3.

*"God has put it into their hearts to accomplish his purpose ..."
Rev. 17:17*

Abilities & Talents

The following are my strongest abilities:

- 1.
- 2.
- 3.

*"There are different abilities to perform service..."
I Cor. 12:6*

Personality

This is how I see myself: (circle one of the two words for each comment)

1. Around others I am more: OUTGOING or RESERVED
2. My decisions are based more on: FACTS/THINKING or FEELINGS
3. In my relationships I tend to be more: DEPENDENT ON OTHERS or INDEPENDENT
4. My use of time is more: DETERMINED or SPONTANEOUS

*"No one can really know what anyone else is thinking or what he is really like, except that person himself."
I Cor. 2:11*

Experience

My spiritual experience is (or how I became a Christian):

*"And we know that in all things God works for the good of those who love him, who have been called according to his purpose."
Rom. 8:28*

Some painful experiences that I've had:

A past experience I've learned from is:

S.H.A.P.E. If I could design a specific way to serve God around my personal SHAPE, and I knew I couldn't fail, it might be: